

CareerSource Gulf Coast Industry and Education Committee QUARTERLY REPORT

A. GENERAL INFORMATION

Report quarter: 4 (April-June)

Date of meeting: May 7, 2024

Report prepared by: Kim Bodine

Local workforce development board contact: Kimberly Bodine **Date:** May 7, 2024

B. ATTENDANCE

Please Initial	Name	Organization	Industry or Education Organization	Contact Information
	Andrew Bulbulka Vice President and General Manager-	Central Maloney Inc	Industry Manufacturing	
	Laura Blair Residential Energy Spec.	Florida Power and Light	Industry Professional Services	
	Britt Durr Chief Nursing Officer	HCA Gulf Coast Hospital	Industry Health Care	
	Jennifer Henry V.P. Nursing	Ascension Bay Medical	Industry Health Care	
	Todd Haney Community Engineer	Naval Surface Warfare Ctr.	Industry Professional Services	
	Jeremy Hinton Sr. Vice President-	Innovations Credit Union	Industry Professional Services	
	Vicky Lewis Assistant Director HR	City of Panama City Florida	Professional Services	

Please Initial	Name	Organization	Industry or Education	Contact Information
	Stephen Mihal Jr. Education and Training Chief	Tyndall Air Force Base	Govt-Professional Services	
	Tyler Watkins Store Manager	Publix	Retail Trade	
	Connor Vann HR Manager	Peaden Electric, Plumbing, and HVAC	Construction Trades	
	Angela Reese Director	Tom P. Haney Technical Center	Education	
	Holly Kuehner President of Academic Affairs	Gulf Coast State College	Education	
	Randy Hanna Dean	Florida State University- PC Campus	Education	
	Jonathan Moore Career Technical Education-Sup	Bay District Schools	Education	

B. SUMMARY REPORT – Q2(calendar-Q4 PY) meeting 2024

1. Summary analysis of the local labor market based on the industry representative needs and education offerings.

Mrs. Bodine also provided a regional economic overview, sourced by Lightcast.

- Unemployment by Demographics
- Historic & Projected Trends
- Inbound and Outbound Migration

2. Information on priority industry sectors and occupations for the local area.

Provided the Results of the top 5 complaints of the Workforce/employers survey which were completed by EIC members were shared with the committee:

1. Lack of Work Ethic: Not self-starting/does not take initiative/attendance issues
2. Lack of Interest in working their way up the ladder/long term career focus and has unreasonable expectations about salary
3. Lack of soft skills: Poor communication/ ability to read the room-audience-situation, lack of understanding of basic work responsibilities
4. Lack of problem solving/critical thinking skills, office systems, and attention to detail
5. Lack of understanding concerning the chain of command

Education partners discussed how they are incorporating soft skills and business practices into their programming for all training programs.

3. Information on the status of existing talent pipelines for in-demand occupations.

The following information was provided, sourced from Lightcast.

- In-Demand Skills
- Labor force by Education Level 2018-2022
- Industry, Business, and Workforce Characteristics

