

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Agenda
Thursday, August 5, 2021
NBH Media Center
4:00 p.m.

Attending: Mr. Jon McFatter, Dr. Jeremy Hatcher, Mrs. Joyce Wilson, Mrs. Sandy Porter, Mr. Robert Fleming, Mr. Waylon Thompson, Ms. Jennifer McCabe, Mrs. Tiffany Ennis

Absent: Mr. Mark Hayes

Others attending: Mr. Larry Bolinger, Mr. Mike Burke

- I. Call to Order** – 4:04 p.m.
- II. Pledge of Allegiance** – Mr. Jon McFatter
- III. Prayer** – Mr. Waylon Thompson
- IV. Approval of Agenda** – Dr. Hatcher asked that an informational item to discuss COVID. Mr. Burke asked that we add an informational item to request an executive session. Dr. Hatcher made a motion to approve the agenda as amended. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 06/03/2021 – Item entitled “Public Comments” should be revised to read “Board Comments”. Mrs. Wilson made a motion to approve the minutes with the noted change. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
- VI. Action Items**
 - A. Ratification of proposal for two buses to be retrofitted with rooftop AC units – Mr. Bolinger explained because of the timeline to get the buses to the factory and have the work done and since there was no Board meeting in July, this work was completed, and this is being brought to the Board for ratification. Dr. Hatcher asked when the work was completed and the answer of end of July was provided. Dr. Hatcher requested for an email to be sent ahead of time in the case of an item to be ratified such as this, if possible. Mr. Thompson made a motion to ratify the proposal for the two buses to be retrofitted with AC units. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
 - B. Approval of Haven Athletic Handbook – There were some questions asked by the members. Editorial changes were requested. Mrs. Porter made a motion to approve the handbook with the editorial changes mentioned to Mr. Bolinger. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
 - C. Approval of Athletic and Academic stipends – Research was completed looking at other districts comparable in size to determine appropriate stipends. This is a flat rate versus a percentage rate. However, this was based on a percentage of the beginning teacher salary. There will be a job description of tasks and duties that must be completed to earn that stipend and it may be prorated based on tasks. Mr. Fleming made a motion to approve the Athletic and Academic stipends as presented. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.

- D. Budget presentation and approval of 2021-2022 Budget – The CFO presented the information for the 2021-2022 Budget. Mrs. Ennis made a motion to approve the 2021-2022 as presented. Mr. Thompson seconded the motion. All in favor, no further information, motion carries.
- E. Request for Executive Session – Mr. Burke made a request to hold an Executive Session with the Board on September 2nd. Dr. Hatcher made a motion to approve the request for executive session. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.

VII. Informational Items

- A. Bamboo HR information – The CFO demonstrated the Bamboo HR software system and its features. It was stated the hope was to have this completed rolled out and implemented with all employees by the end of September.
- B. School updates – Both principals had parent orientations and could not attend; however, a detailed report from each principal had been provided for the board.
- C. Elizabeth S. Haney Learning Commons Dedication update – It has been decided the preference for this event would be in the fall when the weather is a bit cooler.
- D. Discussion of COVID – Dr. Hatcher opened a discussion regarding a possibility of a policy at some point appointing Mr. Bolinger or someone as the COVID response person and then that person would be held accountable for the response for the organization. Mr. Burke was asked to draft something for the board to review and consider.

VIII. Announcements

- A. The next agenda meeting will be Thursday, August 26th at 3:30 p.m. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. The next Board meeting will be held Thursday, September 2nd at 4:00 p.m. at the NBH Media Center.

IX. Public Comments – Bonnie Thompson, parent, addressed the Board.

X. Board Comments – Mrs. Wilson commented on the orientation video posted online by NBH and commended them for a wonderful job.

XI. Adjournment – 6:52 p.m.