

Covid Leave Policy after 9/30/2021

Employees who have chosen not to be vaccinated and test positive for COVID-19, but are not symptomatic are required to quarantine for 10 days.

Employees who have chosen not to be vaccinated and are exposed to someone that has tested positive for COVID-19 and the exposure is within 6 feet for more than 15 minutes over a 24 hour period (“close contact”) must quarantine for 7 days from exposure and may return after day 7 if symptom-free. However, if exposed employee receives a negative PCR test after 4 full days from time of exposure, employee may return to work as long as they have been symptom free.

Employees who have tested positive for COVID-19 and provide a physician’s note that they recovered from COVID-19 within three (3) months prior to exposure to the close contact, who show proof of positive covid test* within 3 months of exposure, or who are fully vaccinated are not required to quarantine unless they are symptomatic.

Employees who are required to quarantine due to exposure or testing positive for COVID-19 may either use accumulated sick leave or take unpaid leave for the duration of the quarantine. Employees that are fully vaccinated and provide sufficient proof of their vaccine status or who provide documentation from their physician that they are unable to be vaccinated may be reimbursed for the leave time due to quarantine. Employees who chose not to be vaccinated are not eligible for reimbursement of their leave time due to quarantine.

This policy will be reassessed in 30 days.

*Test must have received EUA approval from FDA