

**Bay Haven Charter Academy, Inc.**  
**Board of Directors Meeting Agenda**  
**Thursday, November 4, 2021**  
**NBH Media Center**  
**4:00 p.m.**

**Attending:** Dr. Jeremy Hatcher, Mrs. Tiffany Ennis, Mrs. Sandy Porter, Mrs. Joyce Wilson, Mr. Robert Fleming, Mr. Waylon Thompson, Mr. Mark Hayes

**Absent:** Mr. Jon McFatter, Ms. Jennifer McCabe

**Others attending:** Mr. Larry Bolinger, Mr. Mike Burke

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** – Mrs. Ennis
- III. Prayer** – Dr. Hatcher
- IV. Approval of Agenda** – Mr. Burke requested an addition to the agenda under Item VIII – Informational Items, an update on the Cotton vs Bay Haven litigation. Mrs. Wilson made a motion to approve the agenda with the addition of the informational item. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 10/07/2021 – Mrs. Porter made a motion to approve the minutes for 10/07/21 as presented. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
- VI. Student Recognitions** – Awards were given for the NBH Clay Shooting club. Mrs. Adams introduced Ms. Kitty Rogers as the new Benefits and Accounting assistant.
- VII. Action Items**
  - A. Approval for Winterfell Construction to build BHCA PE Pavillion – Mrs. Porter made a motion to approve the Winterfell Construction contract to build the BHCA PE Pavillion. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.
  - B. Approval for Preschool Salary Placement Schedule – Mrs. Phelan explained the rationale for the change in the salary placement schedule. Mr. Fleming made a motion to approve the placement schedules as presented. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
  - C. Approval for Employee Use of Haven Assets Policy (previously advertised) – Mr. Thompson made a motion to approve the policy as advertised. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
  - D. Approval for BHCA, Inc. Disposal of Surplus Property Policy (previously advertised) - Mrs. Porter made a motion to approve the policy as advertised. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
  - E. Approval for Covid Leave Policy as of 10/01/2021 – (previously advertised) – Mrs. Wilson stated that a couple of people had reached out to her inquiring if this policy aligns with BDS policy, which it does. Mr. Fleming asked some questions regarding the policy. Mr. Burke stated that he, Mrs. Adams, and the representative from HR Edge will be discussing some of the new changes that have been announced today. Mrs. Wilson

made a motion to approve the policy as advertised. Mr. Hayes seconded the motion. All in favor, no further discussion, motion carries.

- F. Approval for the North Bay Haven Charter Career Academy Good Cause Policy (previously advertised) – Dr. Hatcher made a motion to approve the policy as advertised. Mr. Fleming seconded the motion. All in favor, no further discussion, motion carries.

**VIII. Informational Items**

- A. School updates – Mr. Rennspies gave an update on athletics. Mr. Stephenson gave an update on the events at the BH campus and Mr. McLaughlin gave an update on events at the NBH campus.
- B. Discussion for policy related to calculation of Top 10 – There was discussion related to BDS policy regarding the determination of Valedictorian/Salutatorian and if this policy was followed by NBH. Since NBH also does an academic top ten whereas BDS does not, the topic involved applying the same policy to the top ten group. After some deliberation, it was decided that some research into what other schools and districts in the state have in place in regard to this would need to be accomplished and brought back to the Board for final analysis.
- C. Update on litigation (added) - Mr. Burke gave updated information on this litigation.

**IX. Announcements**

- A. The next agenda meeting will be Thursday, December 2<sup>nd</sup> at 3:30 p.m. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. The next Board meeting will be held Thursday, December 9<sup>th</sup> at 4:00 p.m. at the NBH Media Center.

**X. Public Comments** – Mr. Boyd, a parent, addressed the Board.

**XI. Board Comments** – Mr. Fleming mentioned that the Facilities Committee met and is working on funding sources for those projects that the committee desired to push to the top of the priority list. All Board members thanked parents for being involved and coming to the meeting.

**XII. Adjournment – 5:23 p.m.**