

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Minutes
Thursday, October 6, 2022
NBH Media Center
4:00 p.m.

Attending: Mr. Jon McFatter, Mr. Waylon Thompson, Mrs. Tiffany Ennis, Mrs. Sandy Porter, Mrs. Joyce Wilson, Dr. Jeremy Hatcher, Ms. Jennifer McCabe, Mr. Mark Hayes, Mr. Tim Parker

Others attending: Mr. Larry Bolinger, Mr. Mike Burke

- I. Call to Order** – 4:00 p.m.
- II. Pledge of Allegiance** – Mr. Jon McFatter
- III. Prayer** – Mr. Waylon Thompson
- IV. Approval of Agenda** – Mr. McFatter would like to remove VIII (H) and add IX (B) – Update on 26 acres on Hwy 22. Mr. Thompson made a motion to approve as amended. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 09/08/2022 – Mr. Parker made a motion to approve the minutes as presented. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
- VI. Student Recognitions**
- VII. Dedication of Choir Suite**
- VIII. Action/Informational Items**
 - A. Approval to use FCPCS State Approved Evaluation System – Mr. Parker made a motion to approve the evaluation system. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
 - B. Approval of Haven Out of Field Report for Fall 2022-23 – Mr. Hayes made a motion to approve the report as presented. Dr. Hatcher seconded the motion. All in favor, no further discussion, motion carries.
 - C. Approval to advertise policy for Special Charges for Public Records Requests – Mrs. Ennis made a motion to advertise the policy as presented. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
 - D. Approval to advertise Time and Attendance Policy – This policy is recommended by our HR representative with HR Edge. Mr. Hayes made a motion to approve the advertisement of the policy as presented. Dr. Hatcher seconded the motion. All in favor. Ms. McCabe asked a question which was answered by the CFO. No further discussion, motion carries.
 - E. Approval of Employee Handbook Modifications – Mrs. Wilson asked that the Employee Handbook reflect the language of the NEOLA policy for the section regarding employee dress. Mr. Thompson made a motion to approve the employee handbook modification with the change in language to reflect NEOLA policy. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries.
 - F. Approval to Advertise for Construction Manager for BH 4th & 5th grade classroom building – Mrs. Porter made a motion to approval the advertisement of Construction Manager. Mrs. Wilson seconded the motion. All in favor, no further discussion, motion carries.
 - G. Approval of Plans and Specifications for NBH Football and Baseball Lights – and permission to advertise for bids – Mr. Bolinger stated he would have a master plan for

review at next board meeting. Mr. Thompson made a motion to approve the plans and specifications as presented. Mr. Parker seconded the motion. All in favor, no further discussion, motion carries.

~~H. Approval of NBH Softball Complex Pole Barn~~

- I. Approval of Teacher Salary Increase Allocation Plan and Associated Placement Schedule – Mrs. Wilson made a motion to approve option 4 of the plan and associated placement schedule. Mr. Hayes seconded the motion. All in favor, no further discussion, motion carries.

IX. Informational Items

- A. School Updates
- B. Update on 26 acres on Highway 22

X. Announcements

- A. The next agenda meeting will be Thursday, October 27th at 3:30 p.m. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. The next Board meeting will be held Thursday, November 3rd at 4:00 p.m. at the NBH Media Center.

XI. Public Comments - None

XII. Board Comments

XIII. Adjournment – 5:54 p.m.