

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Agenda
Thursday, June 1, 2023
NBH Media Center
5:00 p.m.

Attending: Mr. Jon McFatter, Mr. Waylon Thompson, Mr. Tim Parker, Mrs. Sandy Porter, Mr. Daniel Brewer, Ms. Jennifer McCabe, Mrs. Tiffany Ennis, Mrs. Joyce Wilson (via Zoom link)

Others attending: Mr. Larry Bolinger, Mr. Mike Burke

Absent: Mr. Lance Marrano

- I. Call to Order** – 5:19 p.m.
- II. Pledge of Allegiance** – Mr. Jon McFatter
- III. Prayer** – Mr. Waylon Thompson
- IV. Approval of Agenda** – Mr. McFatter requested to add a discussion the AD, Football coach opening, and Athletics under Informational. Mr. Parker made a motion to approve as amended. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries.
- V. Approval of Minutes** – 05/04/2023 – Mr. Thompson made a motion to approve the minutes as presented. Mr. Parker seconded the motion. All in favor, no further discussion, motion carries.
- VI. Student Recognitions**
- VII. Action/Informational Items**
 - A. Approval to increase JRA contract by \$53,555.00 for the design of a cooling tower that is needed to replace the loss of geothermal wells/lines in the footprint of the 4th/5th classroom building – Mr. Thompson made a motion to approve the increase as presented contingent upon JRA having a representative at the next meeting to explain why they did not know of the subsurface conditions and to provide an explanation of cost. Mr. Brewer seconded the motion. All in favor, no further discussion, motion carries.
 - B. Approval of VAPE systems for BH and NBH campuses – ADS is the recommendation from both NBH and BH. Mr. Parker made a motion to approve ADS security VAPE systems for BH and NBH as presented. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
 - C. Approval of Flooring for Building 2 at BH (continuation of the project from 2021-2022 fiscal year) – Mr. Stephenson and Mr. Spivey are recommending Gulf Coast flooring. Mrs. Porter said she did not agree and gave her reasons for it. Mr. Spivey explained the recommendation further. Mrs. Porter made a motion to approve the \$115K Interface Services bid with ProFloors as the installer. Mr. Bolinger recommended the board to approve going forward. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
 - D. Approval of Reliant South GMP for Retaining Wall at NBHE - \$152,233.00 – Mr. Parker made a motion to approve as presented. Ms. McCabe seconded the motion. All in favor, no further discussion, motion carries.
 - E. Approval of Reliant South GMP for Scratched Windows at NBH - \$241,462.00 – covered by insurance. Mr. Thompson made a motion to approve NTE \$242,000. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries.

- F. Approval of Occupational Therapist job description and permission to advertise the job – Mr. Thompson asked a question concerning salary, and Mr. Brewer asked a question concerning coverage should the person be out for an extended period. These were answered by the CFO. Mr. Thompson made a motion to approve job description and permission to advertise the job. Mrs. Ennis seconded the motion. All in favor, no further discussion, motion carries.
- G. Approval of Haven Comprehensive Reading Plan for 2023-2024 – Mrs. Ennis made a motion to approve the Haven Comprehensive Reading plan as presented. Ms. McCabe seconded the motion. All in favor, no further discussion, motion carries.
- H. Approval of NBH Dismissals – Mr. Gant presented. After some questions from board members and answers provided by NBH administration, Mr. Parker made a motion to approve the NBH Dismissals as presented. Mrs. Porter seconded the motion. All in favor, no further discussion, motion carries.
- I. Austill v. BHCA Inc. – Mr. Burke presented. No action taken.

VIII. Informational Items

- A. School Updates
- B. Naloxone policy (Larry Bolinger)
- C. Uniforms/dress code (Sandy Porter) – Mrs. Porter asked that board members look through the current dress code for students, make note of any changes they would like to see, and bring it back at a later meeting for discussion.
- D. RFP for landscaping (Sandy Porter) – Mrs. Porter asked for thoughts regarding putting out an RFP for landscaping for the campuses again. Mr. Bolinger stated that he wished to go through the avenue of speaking with the company representative first.
- E. RFP for Healthcare insurance for employees (Sandy Porter) – Mrs. Porter stated that faculty members have asked for the board to do an RFP for healthcare insurance. The CFO explained that the Clemons company does go out the market for BHCA, and that our issues with cost have to do with high claims and low number of employees in the group. Mr. Thompson asked if the board could up the Haven contribution to the employee healthcare plan, to which the CFO responded in the affirmative, and that she would come to the next meeting with further information.
- F. Sunshine Law Refresher – Mr. Burke asked to let him do this at the next meeting, at the beginning of the meeting, especially since one of the newest members is not here tonight.
- G. Athletics, AD, Football – Mr. McFatter spoke regarding these matters.

IX. Announcements

- A. The next agenda meeting will be Thursday, June 29th at 3:30 p.m. Please get any items for discussion to Mr. McFatter or Ms. Maddox by that time.
- B. The next Board meeting will be held Thursday, July 13th at 4:00 p.m. at the NBH Media Center.

X. Public Comments – Erin Pickard asked what the date is for next year's graduation. Mrs. Morris stated she would send that information. The CFO stated there may be an emergency meeting called prior to the July 13th meeting regarding repair of field issues at BH so they can play soccer and football.

XI. Board Comments – Mr. Parker had none. Mr. Thompson and Mrs. Ennis welcomed Mr. Brewer. Ms. McCabe referenced the analytics provided by Spencer Phelan, and how much the activity had increased. This shows how important it is that we put our information out there.

XII. Adjournment – 7:08 p.m.